

## **Training - Advanced Mediators (20 Hours)**

The advanced training program mediators is designed to elevate the expertise of experienced mediators who are considering a full-time career in mediation. This comprehensive program provides them with the advanced skills and knowledge necessary not only to mediate effectively but also to train and mentor emerging mediators at the basic level. Furthermore, participants are equipped to advocate for and drive the growth and professionalism of India's mediation community, contributing to a robust and well-regarded field of practice.

As India aspires to become a global hub for mediation, the presence of highly skilled professional mediators and committed mediation advocates becomes essential. This program supports this vision by preparing mediators to uphold and promote high standards, fostering a professional mediation environment that aligns with international benchmarks and enhances India's reputation in the global mediation landscape

### **Eligibility:**

1. Completed 40-hour basic mediation training
2. Minimum 50 mediation cases or 100 hours of mediation experience
3. Have obtained minimum of 50% of marks in aptitude test conducted under the aegis of Nivaaran

### **Course Structure:**

1. Advanced Mediation Techniques (4 hours)
2. Conflict Resolution Strategies (4 hours)
3. Mediation Ethics and Best Practices (4 hours)
4. Training Methodology and Adult Learning (4 hours)
5. Role-Playing and Simulation Exercises (4 hours)

### **Key Topics:**

1. Complex conflict resolution
2. Multi-party mediation
3. Cultural sensitivity and diversity
4. Advanced communication skills
5. Mediation evaluation and quality control
6. Training design and delivery
7. Coaching and mentoring

### **Training Methodology:**

1. Interactive lectures
2. Case studies and group discussions
3. Role-playing exercises
4. Peer mentoring and feedback
5. Video recordings and self-assessment

### **Assessment**

1. Written Examination: Testing knowledge of advanced mediation advocacy principles and ethics with a minimum of 60% score
2. Submitting one articles relating to advocating mediation

### **Certification**

1. Those mediator advocacy who successfully get the minimum score shall receive Certificate of Mediation Advocate
2. Certification Validity: The certification is valid for 5 years, with renewal contingent upon completion of continuing education requirements to stay updated with evolving mediation practices.

### **Benefits:**

1. Enhanced mediation skills
2. Recognition as a trainer
3. Increased earning potential
4. Contribution to the development of mediation in India
5. Networking opportunities with senior mediators

**Trainers:** Experienced mediators, trainers, psychiatrists and experts in adult education.

**Duration:** 20 hours (typically 3-5 days).

**Fee:** Rs.30,000

**Post-Training Requirements:** Maintain ongoing professional development and mediation practice